



Company Policy on Quality and Environment

NOPE S.r.l. considers the quality of the products and services offered, the management of the environmental impact of its activities, and the safety of working conditions to be of paramount importance. The company deems it necessary to define clear internal behavioral guidelines that steer the overall business operations toward the utmost satisfaction of employees, customers, and all interested parties.

The partners of NOPE S.r.l. share a vision of the future for the tanning industry in which businesses must differentiate themselves through their products and their ability to carry out co-engineering with customers from a supply chain perspective. Accordingly, the company does not aim to compete on volume with standard products, but rather to specialize in distinctive market segments.

The company operates through a network model, having selected and tested partners for each production phase. The identified supply chain is managed and monitored by internal personnel with direct intervention in quality control at each stage.

NOPE S.r.l. Mission

1. Identify client needs by offering tailor-made products that are cutting-edge in terms of performance and chemical composition.
2. Meet customer expectations by developing a supply chain that ensures the best price/quality ratio and, where possible, maximum product sustainability.
3. Maintain careful and effective production monitoring to guarantee consistent product quality.

NOPE S.r.l. Objectives NOPE S.r.l. is committed to:

- Complying with all legal and regulatory requirements;
- Reasonably and continuously improving its environmental performance through:
 - The progressive reduction of waste and its hazardousness by using final disposers who favor recovery and reuse treatments;
 - Reducing atmospheric emissions through best practices, available technology, and careful plant maintenance;
 - Reducing water consumption by improving internal processes, promoting reuse where possible, and raising staff awareness;
 - Lowering energy consumption, especially energy from fossil sources;



- Improving workplace health and safety standards for its employees and other stakeholders by, where budget allows, adopting the best available technologies, progressively replacing older equipment, and continually training personnel on the proper use and maintenance of Personal Protective Equipment, as well as reducing accident-related costs—goals considered equally important as profitability and productivity;
- Engaging stakeholders—including clients, suppliers, the public, and authorities—on environmental and occupational health and safety matters through internal and external communication efforts;
- Continuously improving pollution and incident prevention by holding regular training sessions and drills that focus on prevention rather than post-event responses;
- Promoting ongoing awareness, training, and information-sharing among employees and collaborators at all levels to encourage responsible behavior, even beyond the workplace.

Every employee is an active and essential part of the company structure and must feel engaged in achieving these goals and the ongoing success of the company. Each should take responsibility for the efficient operation of the system and adhere to established procedures to prevent product and service non-conformities.

It is therefore Management's responsibility to raise awareness, organize, and coordinate all company functions to ensure the development, maintenance, and continuous improvement of product quality, environmental protection, and workplace conditions. Management is also directly involved in promoting a culture of safety—although putting that culture into daily practice is everyone's duty.

General Management NOPE S.r.l.
Diego Lonardi
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